

WARMKA TRANSPORT, INC.

50041 STATE HWY 109 PO BOX 47

EASTON, MN 56025

507-787-2289 800-768-6506 507-787-2294FAX

COMPANY PROFILE

Warmka Transport is a small specialized carrier of 12 units pulling RGN's and step deck trailers. We are based in Easton, Minnesota. Our fleet consists of 379 Peterbilts with Cat and Detroit motors and 13 or 18 speed transmissions. We have a full time mechanic and place for the driver to stay while at our terminal. We are a 48 state carrier specializing in hauling farm and construction equipment. Our main lane runs from the Midwest (our terminal) to the Baltimore, Maryland area. From there we run to various points, so the driver will end up out on the road for at least a two week period. This time frame can vary depending on the location of your residency.

PAY

Warmka pays the driver 25% of the line haul on each load. Our goal is to have the trucks gross between \$4,000 and \$5,000 per week. Our pay week starts on a Sunday and ends on a Saturday in a two week period. Your paycheck is available the following Friday ending the pay period.

BENEFITS/BONUSES

- Health Insurance eligibility after 90 days, Warmka pays 50% of driver premium
- Supplemental Accident/Disability after 90 days, Warmka pays 50% of driver premium
- \$10,000 Life Insurance after 90 days, paid by Warmka
  - One week paid vacation after 1 year
  - Two weeks paid vacation after 3 years
- Tarp pay based on load size (we do MINIMAL tarping)
- Quarterly Safety Bonuses if there are no violations, tickets and paperwork is completed and turned in on time.
  - Monthly cell phone allowance

## DRIVER REQUIREMENTS

- Must have or must obtain a TWIC card to enter port terminals
- One year oversize experience OR three years over the road experience
- Provide at least 3 years verifiable experience with no breaks in employment that cannot be verified
  - Class A CDL
  - MVR that meets Federal DOT and Insurance requirements

Warmka Transport Inc.'s employment policy requires a 90 probationary period.